



RWC Crew Talk

Snell Indoor Auto Center

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Designed by: Paulsen Architects
Carlstrom Builds Character

Recently completed by Robert W. Carlstrom Co., Inc. was an extensive remodel and addition at the Snell Indoor Auto Center, formerly the Menards building. Created by the innovative ideas of Todd Snell of Snell Motors and Bryan Paulsen of Paulsen Architects, this "new concept" of an indoor auto dealership includes a showroom capable of a 60+ vehicle capacity, a drive-thru body shop/maintenance area, offices, conference rooms, refreshment area and customer waiting area. An interesting fact is that it is the largest indoor auto showroom in Southern Minnesota.

Bryan from Paulsen Architects explains the ideas behind the project. "The design challenge was how to transform a dull, vacant lumber yard building into a state-of-the-art auto dealership. We accomplished this through the use of large expanses of show room glass, vertical signage elements that identified entrances and replacing the 'Menards brown metal' with shiny eye-catching aluminum. The interior carries through with this theme with bright interiors, modern contemporary furniture and state-of-the-art technology."

A big thanks goes out to job superintendent Chad Amundson, the Carlstrom crew, the project managers, architects and subcontractors for a job well done and for completing a building of which the community and Snell Motors can be proud.

Rachel Dent

Marketing/Project Coordinator

RWC Crew

- Gene Abdo
- Chad Amundson
- Doug Baer
- Carl Bosshart
- Tracy Coy
- Bernie Davey
- Ron Domas
- Doug Drill
- Dave Epper
- Pat Everett
- Terry Gappa
- Greg Goodrich
- Al Hagen
- Don Hermel
- Craig Jaskulke
- Jim Jirak
- Bruce Johnson
- Scott Karels
- Pete Kitzberger
- Joel Langlie
- Dave Langsjoen
- Tim Leonhardt
- Kirby Loewen
- Dave Lovick
- Daryl Mosenden
- Jesse Mueller
- Jeff Nielson
- Brent Otto
- Heath Pickell
- Kyle Ramaker
- Jeremy Rheame
- Gary Roemhildt
- Arvin Rustman
- Jerry Salfer
- Jim Schmidt
- Lenny Schmidt
- Bill Schreiber
- Doug Schulz
- Ron Selner
- Scott Simondet
- Ed Stadick
- Mark Stadler
- Dan Stangler
- Jerry Thompson
- Lowell True
- Dale VanStelten
- Paul Wels
- Vic Wendt
- Brian Wilde
- Curt Willson



Snell Indoor Auto Center—Paulsen Architects

In this issue...

- ✦ Snell Indoor Auto Center
- ✦ Welcome Doug Drill
- ✦ Safety Spike's Corner
- ✦ Technology Plus
- ✦ RWC Golf Outing
- ✦ Current Projects
- ✦ Employee Spotlight
- ✦ Church of St. Joseph's Groundbreaking
- ✦ RWC Cycle Cruise
- ✦ Calendar

WELCOME DOUG DRILL!

Doug Drill joined RWC in late March as a carpenter specializing in steel fabrication. He previously was employed as a fabricator at Carlstrom Steel. Doug lives in North Mankato with his wife Julie, and has three sons, Nathan, Logan, and Noah. He is a life long resident of the Mankato area and enjoys fishing, golfing, water sports, and four wheeling. When asked what impressed him most about RWC; he said it is the quality of work. Doug looks forward to working with everyone at RWC.

When you see Doug out on the jobsite, give him a warm RWC welcome.



Past and current issues of RWC Crew Talk can be viewed anytime on our company website www.rwccarlstrom.com

SAFETY SPIKE'S CORNER



I would like to start out with congratulations to all employees. Since last December, we have had only one recordable injury, and three non-recordable injuries. The one recordable injury was for a pulled muscle from lifting an object that was about 30 lbs. Let this be a reminder to everyone, always lift with your legs, not your back, keeping your back straight and chin up. If an object looks to be too heavy or awkward, ask for help.

- As far as training goes, four employees have recently finished a CPR class, with mostly positive feedback. Keep in mind the carpenters' union has a list of about 20 different classes coming up, including:
- OSHA 10hr Foreman training
 - First Aid and CPR
 - Rigging
 - Rigging refresher
 - Solid surface
 - Scaffold / user, welded frame, systems, and tube & clamp
 - Commercial hardware
 - Confined space
 - Hazardous waste refresher
 - Articulating boom lift

- Scissor lift
- Warehouse forklift
- Rough terrain forklift
- Total station
- Fire stop
- Insulated concrete forms
- Possible customized training

*I will keep you posted on the dates and times.

***Laborers** . . . Just a reminder that you must sign up for winter classes by September.

Once again, good job on thinking safety and working safely!

Al Hagen
Safety Director

CURRENT PROJECTS

- ✦ Church of St. Joseph, Owatonna, Kane & Johnson Architects
- ✦ Technology Plus Expansion, Eastwood Industrial Centre, Mankato, Paulsen Architects
- ✦ Paulsen Architects Office Build out, Mankato, Paulsen Architects
- ✦ Creative Company, North Mankato, James Dayton Design, LTD
- ✦ Kraft Foods, New Ulm, TKDA & Associates, Inc
- ✦ Southern MN Endodontics Clinic, Mankato, James A. Strapko Architect, LTD
- ✦ Oz Family Dentistry, Mankato, James A. Strapko Architect, LTD
- ✦ Franklin Rogers Ballpark Grandstand Improvements, I & S Engineers & Architects
- ✦ Crown Cork & Seal, various projects

Technology Plus at the Midwest Wireless Civic Center

Robert W. Carlstrom Co., Inc. Construction Managers was retained by The City of Mankato to provide Construction Management services for the Technology Plus satellite office build-out at the Midwest Wireless Civic Center. The job was unique as the City needed the project to be completed in 60 days to utilize grant monies that would otherwise be lost, if not completed in that time frame. RWC interviewed and contracted I & S Engineers & Architects of Mankato to provide design services to complete the project team. A challenge was set and we were off to implement state of the art technology into a functional high profile location in the downtown Civic Center. Establishing this teamwork concept from the onset was critical, as the budget was the driving factor in the design. Completed on time and within budget, the finished product was a compliment to everyone involved including the City of Mankato, Midwest Wireless Civic Center, Technology Plus, and I&S Engineers & Architects. Stop in and check it out, but hold on to your hat, as the impact of the design and blend of technology will stimulate your senses. Special thanks to construction manager Roger Hendrickson and everyone else involved in making this a truly special project.

Bill Sabel Project Manager

Following is a list of the employees who contributed to RWC General Contractor packages:

- | | | | |
|-----------------|---------------------|------------------|-------------------|
| • Gene Abdo | • Al Hagen | • Pete | • Heath Pickell |
| • Doug Baer | • Roger Hendrickson | • Kitzyberger | • Ron Sellner |
| • Ian Carlstrom | • Tracy Coy | • Tim Leonhardt | • Dale VanStelten |
| • Doug Drill | • Pat Everett | • Kirby Loewen | • Paul Wels |
| • Greg Goodrich | • Bruce Johnson | • Dave Lovick | • Vic Wendt |
| | • Jim Karels | • Daryl Mosenden | • Curt Willson |



Designed by: I & S Engineers & Architects

GOLF TOURNAMENT

Well, it seems the first annual RWC golf tournament went off without a hitch. We all had a great time, with gorgeous weather, good company, and a couple of laughs along the way, including a literal letting the cat out of the bag (ask Terry Gappa) and the now infamous shortest drive by yours truly, Ian Carlstrom. Congratulations to Dave Epper for his closest to the pin shot. Congratulations also to Daryl and Sheila Mosenden, Jeremy

Hatlevig, Chad Amundson, and Arnie Nimps for their team effort to win the tournament with a score of two over par. Plans are in the works for another round of golf to be held this fall and a chance for all of us to defend our titles. Thanks to everyone who participated, and I hope to see you all on the green in the near future.

Ian Carlstrom

EMPLOYEE SPOTLIGHT

"I have never worked for a company where everyone is so approachable, willing to help, and aware of the needs of all the employees."

Jeremy Hatlevig has recently joined the team at RWC as a project manager/estimator. Jeremy grew up in Winona, Minnesota before moving to the Mankato area to attend Minnesota State University, Mankato. He recently graduated from MSU with a Bachelor of Science degree in Construction Management. While attending school, Jeremy also worked in a lumber yard both delivering materials and working with the company's building crew. He also worked part time in a hardware store for six years. Jeremy enjoys golfing and various other recreational sports. Other hobbies include landscaping and woodworking. Jeremy recently became engaged, and he and his fiancé,



Kelsie are busy planning a September 2004 wedding. Here is what Jeremy had to say about working at RWC:

"The main thing that I have enjoyed about RWC since I have been here is the people. You really couldn't ask for a better

group of people to work with, whether it is the people here in the office or those out in the field. There is such a positive and comfortable attitude about RWC that makes it very easy to get up every morning and come to work. I am also very impressed with the leadership here at RWC. I have never worked for a company where everyone is so approachable, willing to help, and aware of the needs of all the employees. Beyond that, the other thing I love about RWC is my job. I really enjoy every aspect of being a project manager and estimator. Each day is different and exciting and that really makes the days go by. I feel privileged to work at RWC, and am also very lucky to have found such a great job right after graduation."

Church of St. Joseph Groundbreaking



Ground Breaking and Blessing - Church of St. Joseph, Owatonna

On June 1st a special mass was held to bless the new addition and remodeling project for the Church of St. Joseph. The team of Robert W. Carlstrom Co. Inc., and Kane and Johnson Architects were joined by the Church of St. Joseph's Building committee and parish members. Standing from left are:

Jack Dillemath(St. Joseph's), Lee Carlstrom(RWC), Bill Sabel(RWC), David Kane(Kane & Johnson), Jason Woodhouse(Kane & Johnson), Margaret Michaletz(St. Joseph's), Fr. Tom Hargesheimer (St. Joseph's), Ron Wolf(St. Joseph's), Larry Glovka(St. Joseph's), and Mick McMartin (RWC).

RWC'S MOTORCYCLE CRUISE

RWC's 1st Motorcycle Cruise 'couldn't have been better'. It was one of those Minnesota Days that is hard to beat. The weather was spectacular, the scenery was awesome and all the bikers returned home safely.

The picture below was taken in Northfield, MN. It was our first stop after breakfast in Elysian. The bridge in the background was a RWC construction project in the early 80's. Jon had a few stories about this winter job. It seems there was an ice jam that backed up the river, leaving our jobsite flooded. Fred Arnoldt, the job superintendent, had to call Jon with the bad news, only to call back in less than two hours to say the ice jam was cleared, the river receded and the job could proceed. That was followed by our 310 backhoe taking a plunge into the river. It is a very pretty and restful place and was something special for us to visit.

Like most bikers, we felt that the highways 'off the beaten path' make the best riding. We took curvy back-roads to Red Wing, crossed over into Wisconsin and followed highway 35 South (some bikers even went 35 North & South). There were beautiful eagles soaring the cliffs and picturesque Lake Pepin. We crossed back into Minnesota at Wabasha and headed west

towards our respective homes. That, of course, was after we stopped and filled up the hungry bikers and bikerettes.

New Friends were made. Good times were had...what could be better than that?

We're already looking forward to our next trip. Contact Becky if you know of an interesting setting or event for the next ride.

2003 RWC bikers were: Becky & Tom Thompson, Jon Carlstrom, Bernie & Pam Davey, Carl Bosshart, Mark & Lisa Stadler, Eddie & Deb Stadick, and Arnie Nimps



Jon Carlstrom, Arnie Nimps, Carl Bosshart, Mark Stadler, and Bernie Davey in Northfield

August 2003

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8 Mark Stadler-13	9 Daryl Mosenden
10 Terry Gappa	11	12	13	14	15	16
17	18 Heath Pickell-5	19	20	21	22	23
24	25	26	27 Carl Bosshart-2	28 Kyle Ramaker Safety Mtg 2:30	29	30
31						

September 2003

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1 Labor Day	2 Scott Umhoefer	3 Daryl Mosenden-1	4 Lenny Schmidt	5 Steve Tollefson-3	6
7	8	9 Pete Kitzberger-6	10	11	12	13
14	15	16	17	18	19	20 Gary Majerus
21 Arnie Nimps-5	22 Heath Pickell Mick McMartin-23	23	24	25 Safety Mtg 2:30	26 Al Hagen-2	27
28	29	30 Craig Jaskulke Lenny Schmidt-1				

Birthdays

Employee Anniversaries

Meetings