

# RWC Newsletter

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## Welcome to the first RW Carlstrom Newsletter.

Because our crews are often scattered over Southern Minnesota, they lose out on knowing what the company and the people are all about. We'd like this to be an opportunity *to keep in touch and keep informed.*

First of all, our newsletter needs a name. If you have a suggestion, there is a section below that you can complete and tear off. Present it to your Job Sup and they will submit them with time cards. They must be in by March 1st. Our next issue will then have a new name and the name of the mastermind.

Secondly, your input and suggestions are welcomed and encouraged. Simply call the office with your idea or email it to [rwc@rwc Carlstrom.com](mailto:rwc@rwc Carlstrom.com). Our goal is to have six issues a year, approximately every other month, so your idea(s) will probably be quickly utilized.

Whether you are a veteran or a newcomer to RWC-we are pleased to have you as a part of the RWC Crew.

## Another Job Well Done!



Designed by KSA Architects, Inc

### In This Issue

Welcome to  
RW Carlstrom . . .

Another Job Well  
Done!

Current Projects

Safety News

Marketing News

Upcoming Projects

Employee Spotlight

Safety Winners

Scaffold Training

Calendar of Events

Just a note of thanks to all the people who worked hard to bring the Peoples State Bank of Wells project to a successful completion. Our goal on every project is to complete it on time and within the owner's budget. Thanks to you this goal has been met once more.

Ann Schuster, the bank president, filled out a questionnaire with regard to the company's performance. Using a rating scale of Poor, Fair, Good and Excellent. Our marks were all Good, with one exception. That question asked, "How would you rate our employees' attitude, knowledge and

courtesy? I'm very pleased to inform you the rating was Excellent. Because of your efforts, the Owner and Community of Wells have a beautiful, top quality building we all can be proud of.

Thanks again, Larry Lukens  
Project Manager

Your Name: \_\_\_\_\_

Newsletter Title Suggestion: \_\_\_\_\_



# Safety Spike Says:

With the snow season looking like it may be here to stay, remember to keep an ear open for snowy conditions so you can plan enough time for getting to and from work safely.

When you are working outdoors during this cold weather, remember to keep warm and safe. The following cold weather safety tips are from the NCDOT Workplace Safety Manual.

\* It may be hard to do, but try to schedule the coldest part of work for the warmest part of the day

\* Minimize time spent sitting still or standing for long periods

\* Drink plenty of warm, sweet, caffeine-free drinks or soup

\* Take regular rest breaks

\* Wear proper clothing in layers. Cotton, polypropylene or light-weight wool should be next to the skin. Outer garments should be waterproof, wind resistant material like nylon. (A good example of layering would be a wool shirt or sweater over a cotton one and then an outer nylon jacket.)

\* Hard hat liners are very important because up to 40% of heat loss can occur when the head is exposed

\* Wear waterproof boots with two pair of socks. The inner pair should be cotton and the outer pair should be wool

\* Wear gloves for light or moderate work anytime the air temperature falls below 40 degrees F, make sure you have spare pairs of gloves, so you will always have a dry pair to put on

\* Keep as dry as possible and have extra clothing readily available to change into if you do get wet

Remember! The frequency of accidents is higher in cold weather. Make allowances for your slowed reflexes and numbed hands when doing your job.

### Current Projects:

- Walton Pediatric & Adolescent DDS Clinic, Paulsen Architects
- Marlow Oral & Maxillofacial Clinic, KSA Architects, Inc
- St. John the Baptist Catholic Church, Paulsen Architects
- School Sisters of Notre Dame, Construction Manager—Hoffman Corp.
- Snell Indoor Auto Center, Paulsen Architects
- ISJ Nursery Renovation, Ellerbe Becket Architects
- ISJ Hospice Floor Remodel, Paulsen Architects
- ISJ CT Scan Addition, Ellerbe Becket Architects
- Loyola High School, Paulsen Architects
- Kraft Foods - New Ulm, TKDA and Associates, Inc.

## Marketing News

I was hired in June of 2001 as the Marketing and Project Coordinator due to the growing need to keep our name “out there”. I have met so many interesting people on the jobsites and in the Mankato/St. Peter communities. In a sense I work **for** you and **with** you. Maintaining RWC’s success means consistently staying ahead of the competition. One way to get the edge on this competition is to gather leads.

Discovering new leads enables our firm to make contact with the potential client and ultimately complete a project for them. So, if you hear of any possibility of construction within your community, churches, schools, and so forth, even if it seems insignificant, please let Rachel or your superintendent know. You never know what could come of it.

Together, we can maintain RWC’s success and stay ahead of the competition. I look forward to hearing from you and to publishing the leads that have turned into actual jobs in our future newsletters.

*Rachel Dent*

racheld@rwcarnstrom.com

## Upcoming Projects at RWC

As current projects, such as Walton Pediatric and Adolescent Dentistry and Marlow Oral and Maxillofacial Surgery Clinic, are wrapping up, several new projects are beginning. Some of RWC’s upcoming projects include:

- St. Joseph’s Catholic Church, Owatonna, Kane and Johnson Architects, Inc
- Dr. Osdoba Dental Clinic, Mankato, James A. Strapko Architect, LTD
- Dr. Peters Dental Clinic, Mankato, James A. Strapko Architect, LTD



**RWC website:**

[www.rwcarlstrom.com](http://www.rwcarlstrom.com)



# FEBRUARY 2003

SUN	MON	TUE	WED	THU	FRI	SAT
						1
2	3 Greg Goodrich	4	5	6 Safety Committee Meeting 2pm	7	8
9	10	11	12	13	14 Valentine's Day	15
16	17 President's Day	18	19 Ron Sellner	20	21	22
23 Jesse Mueller	24	25	26	27	28 Andrea Peterson (29th)	

- Birthday
- Meeting
- Holiday

### Other Significant Dates/Events:

\* Bruce Anderson has been with RWC for 1 year on Feb. 14

\* Ron Sellner has been with RWC for 14 years on Mar. 24

\* Mike Duff has been back with RWC for 9 years on Mar. 28

# MARCH 2003

SUN	MON	TUE	WED	THU	FRI	SAT
						1
2	3	4	5	6 Safety Committee Meeting 2pm	7	8 Ian Carlstrom Doug Baer
9	10	11	12	13	14	15
16	17 St. Patrick's Day Don Hermel	18	19 Ron Domas Becky Thompson	20	21 Spring Begins	22
23 Fred Arnoldt 30	24 31	25	26	27	28	29 Lee Carlstrom

\*\*Please let Andrea know if there are any upcoming dates or events that you would like included in the next newsletter.